

13th Annual Brewers Briefing

A Labor & Employment Law Conference



AGENDA | 13th Annual Brewers Briefing

American Family Field | 1 Brewers Way | Milwaukee, WI 53214

Wednesday | June 25, 2025

8:15 a.m. – 9:00 a.m.

Registration & Breakfast

9:00 a.m. – 9:50 a.m.

Opening Remarks + Session 1 | Trump 2.0: Recapping the First 100 Days and Key Labor and Employment Developments to Watch

President Trump entered his second term at the White House with an expansive policy agenda, including unwinding many of the previous administration's policies via executive orders and regulatory actions. We will discuss those efforts not only as they relate to the reshaping of employment policy, but also the resulting impacts on pending federal litigation against several final rules promulgated by the previous administration, including white-collar overtime exemptions, independent contractor status, and workplace "workaround" inspections, among others. Additionally, we will review and discuss the key officials appointed in the executive departments and administrative agencies, who will carry out the administration's policy agenda over the next four years. Finally, we will detail expected legislative trends across the states and localities, including changes in wage and hour and leaves of absence laws, artificial intelligence, pay transparency, child labor law reforms, captive audience bans, workplace standards boards, and sectoral bargaining schemes.

Speakers: [Michael R. Gotzler](#) and [Michael S. Yellin](#)

9:50 a.m. – 10:00 a.m.

Break

10:00 a.m. – 10:50 a.m.

Session 2 | Let's Talk Leave & Accommodations, Including Requests for Extended Leaves

This session will address some of employers' most pressing leave and accommodation issues. We will include hypothetical situations employers are facing with increasing frequency, and will focus on the specific laws governing these issues and challenges, some strategic solutions for each, the associated risks of the approaches, and other practical considerations. We will also provide a framework for meeting your obligations to engage in

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the interactive process and provide reasonable accommodations with a particular focus on requests for extended leave – asking early questions to assess whether the leave will actually assist the employee to return to performing their job, assessing how and when a leave has become open-ended, and managing the leave denial process to reduce risk to your organization are all important issues to consider.

Speakers: [Jennifer L. Ciralsky](#) and [Nina Marie Neff](#)

10:50 a.m. – 11:00 a.m.

Break

11:00 a.m. – 11:50 a.m.

Session 3 | Engaging the Invisibles: Practical Strategies for Mitigating Risk with Changing Law and Vanishing Employees

The Supreme Court's decision in *Loper Bright Enterprises v. Raimondo* offers new defenses and strategic approaches to employers in navigating federal regulations and enforcement actions. This presentation will provide tips and strategies for navigating *Loper Bright's* impact on EEOC and DOL regulations, including potentially advantageous litigation defense strategies employers should consider when defending class and collective claims. The presentation will also explore strategies for engaging, supporting, and creating space for "invisible employees" who may be working remotely, have a hybrid schedule, or have a modest in-office presence. It will also discuss litigation strategies to mitigate unfair competition concerns when those permanently vanish, including preparing for litigation against a departing employee or their new employer.

Speakers: [John D. Tripoli](#), [Sofija Anderson](#), and [Corinne T. Duffy](#)

11:50 a.m. – 12:00 p.m.

Break

12:00 p.m. – 12:50 p.m.

Session 4 | The Next Three Years – What 5 Months of Trump 2.0 Tells Us

The political winds that labor law has become will continue to blow during Trump 2.0. A new NLRB General Counsel will be confirmed, a Republican Board majority will return, and some (perhaps even most) Biden-NLRB priorities and precedent will be undone. While this should temporarily reset and level the legal playing field for employers, it does not address the underlying cause of labor relations trends that emerged during the Biden administration, or mitigate business and brand risks related to those trends. With Republican candidates already angling for the support of unions and/or their members, the runway for employers to evaluate and adjust their approach to labor relations may be a short one. We will discuss what employers should expect over the next three years and how to make the most of a well-deserved break from the tumultuous last four years.

Speakers: [Jonathan O. Levine](#) and [Adam-Paul John Tuzzo](#)

1:10p.m.

Game Time | Milwaukee Brewers vs. Pittsburgh Pirates